



JOB & PERSON SPECIFICATION

Name		Job Title	Rigger Chargehand
Function Management	Head of Construction	Line Management	Construction Manager
Department	Construction	NAECI Grade	6
People Management	Riggers, Banksman / Slingers		
Role Summary			
To deliver a high quality, consistent and competent Rigging Chargehand service including setting up lifting equipment and erecting work platforms for use in construction, maintenance and repair of engineering plant and machinery in accordance with Project / Company requirements, standards and procedures. To support overall delivery of company goals and schedule and to ensure that the entire work scope is completed in a safe manner ensuring no detrimental impact to personnel, fabric or environment			
Work Environment			
Active, lifting, on site, operating machinery/equipment, noise			
Responsibilities			
- Instruct Rigging Personnel in the performance of work - Responsible for the quality and quantity of work undertaken by rigging personnel - Deliver a high quality, consistent and competent rigging chargehand service in accordance with project / company requirements, standards and procedures. - Read, understand and implement all applicable company / project policies, working practices and procedures, ensuring at all times that the scope is completed in accordance with company procedures, and to the highest standard of safety - Complete all work scope in accordance with applicable workpack / job card instructions, associated procedures and drawings / sketches - Prepare site for rigging and lifting operations - Conduct pre-use inspections and maintain equipment - Erection of all types of structural steel work including jib, derrick or similar hoisting equipment using winches as necessary and to install lifting tackle such as ropes and pulleys etc. - Inspect items to be moved, determine weight and decide on type of equipment to be used. - Attach slings, chains or other grappling equipment to the item to be moved and to connect to hoisting equipment. - Direct equipment operator to move object to required position. - Operate hydraulic jacking equipment and move objects on rollers. - Adhere to all safety requirements including safety checks of tools and equipment. - Use all relevant workshops / site equipment associated with job requirements - Work in hazardous areas under 'permit to work' regulations - Provide support to other trades/disciplines where required, or form part of an integrated multi-discipline team - Undertake appropriate Risk Assessments (RA) in order to complete work scope in a safe and controlled manner - Attend meetings as and when required - Attend and participate positively in toolbox talks			

- Attend and participate positively in training sessions and safety sessions
- Provide timely feedback to supervisor of ongoing status or completion of the task
- Responsible for ensuring professional development is maintained and identified competency requirements are undertaken in a timely manner
- Adherence to the company integrated management system
- Compliance with quality assurance, health and safety and environmental policies
- Demonstrate and promote PD&MS QHSE principles and lead by example
- Ensure unsafe activities are challenged
- Adherence to the requirements of the best practice standards recommendations and processes in the undertaking of duties, in particular, risk assessment and control, reliability and failure prevention necessary to ensure the safe design, provision and use of tools, equipment and systems
- Demonstrate and promote PD&MS values and lead by example
- Ensure direct report performance reviews are carried out within the required timescales (where applicable)

Authorities

- N/A

Skills & Attributes

- Safety aware and safety champion
- Team working
- Good communication skills
- Professional conduct
- Ability to use own initiative
- Customer and quality focused
- Responsive to business and client needs
- High level of attention to detail

Competency Standards	M / P	Y / N / CE	Details
Time Served / Modern Apprenticeship approved by City & Guilds or NVQ/SVQ Level 3, and / or relevant and recognised technical qualification approved by an appropriate awarding body	M		
CPCS A40 Slinger / Signaller	M		
CPCS A61 Appointed Person Lifting Operations (Blue Card) Competent	P		
CPCS A62 Crane Lift Supervisor (Blue Card)	M		
KT-RIG (applicable to Riggers)	P		
IPAF Scissor Lift / MEWP Operator	P		
Thorough knowledge of LOLER Lift Plan Requirements	M		
Demonstrable experience in conducting Audits and Investigations including Permit to Work	M		
Previous experience in a similar role	M		
CCNSG Safety Passport	M		



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Exposure to People Management	M		
Valid Driving License	M		
Understanding of relevant Construction Industry Codes and Standards relevant to role	M		
Reasonable written and spoken English	M		
M – Mandatory	P – Preferred	CE – Competency Evaluation	